



Opportunity: Idaho Special Education Director Fellow

Location: Bluum -- Boise, Idaho

Position Type: Fellowship

Duration: August 4, 2025 - August 3, 2026

About Us:

Bluum is an Idaho-based education non-profit. We work as funding intermediary and local champion for supporting entrepreneurial education ventures. Bluum Strives to:

- Empower and support educational leaders who take risks and put children first.
- Support the growth and replication of high-impact school models.
- Provide school startup support and ongoing financial, special education and facility finance support.
- Demonstrate measurable impacts program wide and across individual partner schools; and
- Share lessons learned widely and advocate for innovation across Idaho education.

Fellowship Summary:

We are seeking a motivated and compassionate Special Education Director Fellow to collaborate with our team of Special Education Leaders and partner schools. This fellowship offers a unique opportunity to gain hands-on experience in special education administration and leadership across the state of Idaho. The fellow will work closely with Bluum's Special Education Development Director to support the development and implementation of individualized education programs (IEPs), ensure compliance with federal and state regulations, and promote best practices in special education in Idaho's growing and diversifying charter school sector. This is a 1-year position designed to prepare the individual hired to transition into a special education leader role in one or more of our affiliated partner schools.

Key Responsibilities:

- Work alongside experienced special education leaders to learn from and support administrative duties as assigned (including but not limited to):
 - Assisting in the development, review, and implementation of IEPs.
 - Supporting the coordination of special education services.
 - Collaborate with teachers, parents, and other stakeholders across partner schools to address student needs.
 - Participate in meetings and provide input on special education policies and procedures.
 - Conducting research on best practices and emerging trends in special education.
 - Help organize professional development workshops and training sessions for staff.
 - Assist in monitoring and ensuring compliance with IDEA and other relevant laws.
 - Program development and implementation.
 - School-based Medicaid management and implementation.
 - Supervision of school-based special education staff.



Qualifications:

- Currently enrolled in or recently graduated from a graduate program in Special Education, Educational Leadership or related field.
- Strong understanding of special education laws and regulations.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with a diverse team.
- Strong organizational and time-management skills.
- Passion for working with students with special needs and their families.
- 3+ years of successful teaching experience as a special educator.

Career Benefits:

- Hands-on experience in special education leadership.
- Mentorship and professional development opportunities.
- Potential for future employment opportunities within the organization or affiliated schools.
- Flexible working hours to accommodate academic commitments.

Employee Benefits:

- A 403(b) defined contribution retirement plan offering up to 5% matching
- Employee health, dental and vision insurance, and an HSA employer contribution of \$250 per month.
- \$20,000 of life insurance coverage at no cost to you.
- Long term disability insurance at no cost to you.
- The ability to secure supplemental insurance coverage at your cost, including medical, dental and vision coverage for family members.
- Seven paid holidays.
- Fifteen Paid Time Off days.

Salary:

- 70,000-85,000 (Depending on experience)

How to Apply: Interested candidates should submit a resume, cover letter, and references to jribordy@bluum.org. Please include "Special Education Director Fellow Application" in the subject line. **Deadline: April 1, 2025**

**Please note that all applications will be screened and vetted by a third-party partner.*